

SIMPLY PUT

Fourth Quarter 2015

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1099-R Reminder and 2016 Contribution Limits

If you withdrew money from your account in 2015, your 1099-R tax form will be available online the fourth week of January 2016 and mailed by January 31, 2016. Depending on the account — 457(b) and/or 401(a) — you might receive two forms. Use the 1099-R tax form when filing 2015 taxes. This form shows how much money you withdrew during the tax year, what portion is taxable, and any federal or state taxes withheld.

The Internal Revenue Service announced that your contribution limits will not change for 2016. The limit for 457(b) employees will remain \$18,000. The Pre-Retirement Catch-up Provision, used in the three calendar years before reaching “normal retirement age,” will also remain \$18,000. For those 50 and over, the catch-up limit will remain \$6,000. To adjust contributions, log on to Account Access via the ESS portal or at www.modeferrredcomp.org, click **Contributions** on the left menu, and click **Change My Contribution Amount** in the upper-right corner.



CALENDAR

The New York Stock Exchange is closed:

Monday, January 18, 2016

Monday, February 15, 2016

Friday, March 25, 2016

Here When You Need Us

Whatever your career stage, the deferred compensation plan is poised to provide the tools you need to build and access retirement savings.



Just settling in?

If you're new to your job and the deferred compensation plan, we can help you get the ball rolling. For starters, you can attend a FREE Plan seminar conducted by one of the Plan's education specialists. Situated throughout the state, education specialists offer plan-specific education and assistance at no cost to you. They do not earn commissions on the money you contribute to the Plan or investment options available inside the Plan, making them a trusted source of information. Find out who your education specialist is by visiting www.modeferrredcomp.org and clicking the **Educational Resources** tab. If you're not participating in the deferred compensation plan yet, you can also enroll on the very same website by clicking the “Enrollment” button. At this stage of the game it's crucial you start contributing something — anything — to your personal retirement account.



New Employee Tip

We recommend you attend a Completing the Retirement Paycheck Puzzle seminar and Pocket Change financial workshop to help you better understand the financial impact of your employee benefits. Contact your education specialist for more information.



In the thick of it?

Are you a seasoned employee who has been contributing money to the deferred compensation plan for a while? If so, good for you! There are still great resources available to you to stay the course. RetirementTrack, which is available within Account Access under the **Resources** tab and also at www.modeferrredcomp.org, is a custom retirement calculator built specifically for state of Missouri employees. It merges your estimated pension and social security benefits with your personal savings to build a custom retirement forecast. It helps you see if you're doing enough to meet your financial goals in retirement or if any changes might be necessary. Also remember that education specialists are available for FREE one-on-one consultations if you have any questions about your situation.



Reaping the benefits?

Congratulations on making it to the golden years of your life! You'll be happy to know the deferred compensation plan benefit doesn't stop at retirement. First and foremost, remember that even though you are no longer working, you can keep your money in the deferred compensation plan throughout retirement. This means you enjoy continued access to a custom, low-cost retirement savings plan, which includes support from our team of education specialists. The best part about retirement is that you finally get to access those savings you worked so hard to build. Before you do, remember that your personal savings in the deferred compensation plan are designed to provide monthly pay to go along with any pension or social security benefits you may be receiving. You can withdraw your money quickly and easily by logging on to Account Access or calling a friendly participant service representative at 800-392-0925. There are a number of withdrawal options to fit your situation. Before withdrawing money from the Plan, it's important to read over the *Distribution Options Guide*, which includes the *Special Tax Notice Regarding Plan Payments*.

Participant Snapshot
(As of October 2015)



34,279

Number of a State Employees Actively Contributing to the Deferred Compensation Plan



\$126.79

Average Monthly Contribution Amount



30%

Percentage of Savers Contributing a Percent of Pay Instead of Flat-Dollar Amounts



\$34,330

Average Combined Deferred Compensation Plan Account Balance (457 + 401)

ROTH

8%

Percentage of State Employee Participants Utilizing the Roth Savings Feature

For important news, savings tips and more:

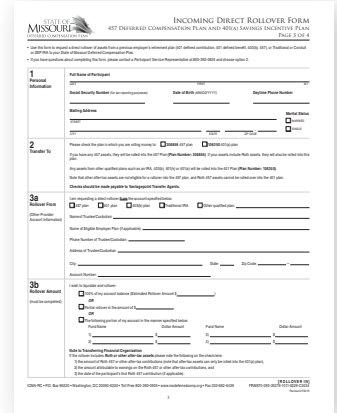


Relocating Your Retirement

Retirement Plan Consolidation Can Simplify Your Savings

If you have worked for several employers throughout your career, chances are you may have personal savings in several different retirement accounts. Whether it's a 401(k), 403(b) or 457, managing these savings separately can be a headache. Each savings plan has its own set of investment options, fees, contact information and account access processes. One advantage of participating in the deferred compensation plan, and staying in it after you leave state employment, is that you can consolidate most of your previous retirement account types with the Plan. By doing so, you can house all of your personal retirement savings under one roof. That means one set of investment options, one point of contact, one account login, and, most importantly, low-cost fees for all of your investments.

To get the ball rolling, visit the **Forms** page at www.moderredcomp.org and download, complete and submit the *Incoming Direct Rollover Form*. If you have any questions about the process or how your different account types will be handled following the rollover, don't hesitate to contact a participant service representative at 800-392-0925.



Consolidating retirement accounts from previous employers puts all of your savings under one roof, making account management easier, while possibly reducing fees.

New Look, Website Coming Soon

With 2016 in full swing, the deferred compensation plan is excited to announce that it will soon be launching a new look, which includes a new Plan logo and updated website at www.moderredcomp.org. Launching in the 2nd quarter of the year, the rebranding efforts are an opportunity to freshen up the deferred compensation plan's overall look, while enhancing Plan visibility among state employees. In conjunction with that change, the updated website will make it easier for visitors to access important saving and investing information, register for seminars and consultations, and access their secure online accounts. Watch www.moderredcomp.org and the Plan's social media channels on Facebook, Twitter, LinkedIn and YouTube for more information about this exciting change.



Note: The website redesign will not include Account Access, your secure account management portal.

The content of this publication is general information regarding your retirement benefits. It is not intended to provide you with or substitute for specific legal, tax, or investment advice. You may want to consult with your legal, tax, or investment adviser to review your own personal situation. Some of the products, services, or funds detailed in this publication may not be available in your plan. This document contains information obtained from outside sources and it references external websites. While we believe this information to be reliable, we cannot guarantee its complete accuracy. In addition, rules and laws can change frequently.

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