



INCOME FOR LIFE ANNUITY PROGRAM
IMMEDIATE ANNUITIES FOR RETIREMENT INCOME



You have carefully built your savings but as you approach or enter retirement, it may be time to consider an annuity. An annuity is a contract purchased from an insurance company that provides guaranteed income for life or a specified time period.

ICMA-RC's Income for Life Program allows you to purchase an immediate annuity, upon retirement or termination of employment, with a single transfer from your 401 or 457 retirement plan. You can choose some or all of your account balance as long as the purchase amount is at least \$5,000. Your income benefits then begin within 90 days. Payments may be made to you by mail or by direct deposit to the bank account you select.

Metropolitan Life Insurance Company, New York, NY (MetLife) and Pacific Life Insurance Company (Pacific Life) are ICMA-RC's approved immediate annuity providers.

Advantages of an immediate annuity include:

- ▶ Payments are guaranteed by the insurance company over your lifetime, (and the lifetime of a joint annuitant, such as your spouse or partner, if you choose) regardless of how long you live.
- ▶ The insurance company assumes the investment risk so that you don't have to worry about "market" fluctuations.

Disadvantages include:

- ▶ Depending upon the payment option selected, payments could cease when you (and your joint annuitant, if applicable) die. Options are available that would allow payments to continue, but in exchange for a lower payment amount.
- ▶ You don't benefit from any positive investment performance. Your benefits also may not keep pace with inflation.

You should explore whether an annuity makes sense if:

- ▶ you are concerned that you might run out of assets, given how long you might live in retirement;
- ▶ you will not receive sufficient lifetime income from other sources; or
- ▶ you want income guarantees and are comfortable sacrificing flexibility and control in return.

ICMA-RC's Income for Life Annuity Program gives you:

Group rates — You will be part of a “group” of annuity purchasers. Group rates mean lower expenses and insurance company charges that may translate into higher benefit payments than if you purchased an annuity on your own.

Flexibility in combination with your other sources of income — You can elect to annuitize all or a portion of your ICMA-RC account depending upon your retirement and investment objectives.

Convenience — ICMA-RC will provide you with a personalized annuity quote within 24 hours of receiving your request. Once you are ready to purchase your annuity, all you have to do is complete ICMA-RC's Request for Withdrawal and Purchase of an Immediate Annuity Enrollment Form.

DIFFERENT PAYMENT OPTIONS ARE AVAILABLE, ALLOWING YOU TO CUSTOMIZE YOUR BENEFITS.

SINGLE LIFE

Provides you with regular payments for as long as you live. This option will likely provide the highest payment, but no amounts are payable to your beneficiaries upon your death.

TERM CERTAIN

Fixed payments are made over the period of years you have selected, and will cease at the end of the period. If you die before the end of this period, payments will continue to your surviving designated beneficiary for the number of remaining years.

SINGLE LIFE WITH TERM CERTAIN

Provides you with regular payments for as long as you live. If you should die before the specified period of time (term certain), payments will continue to your beneficiary for the balance of the period. For example, a 10-year term certain/single life annuity will provide your named beneficiary with regular payments for the remaining eight years of the 10-year term certain if you die after receiving regular payments for only two years. Under ICMA-RC's program the term certain period can be either five, 10, 15, or 20 years.

SINGLE LIFE WITH CASH REFUND

Payments are made as long as you live. However, if the payments you have received during your lifetime are less than the original purchase amount, a final lump sum payment will be made to your beneficiary equal to the difference between your purchase amount and the total amount of payments made.

JOINT AND SURVIVOR

Provides you with regular payments for as long as you live and then to your joint annuitant for his or her lifetime. Under ICMA-RC's program, the joint life annuity will provide a benefit of either 50, 66 2/3, 75, or 100 percent of your payment to the joint annuitant. No amounts are payable to your beneficiaries upon the death of your joint annuitant.

JOINT AND SURVIVOR LIFE WITH TERM CERTAIN

Provides you or your joint annuitant with regular payments for as long as you or your joint annuitant live. Under ICMA-RC's program, the joint life annuity will provide a benefit of either 50, 66 2/3, 75 or 100 percent. If you and your joint annuitant should die before the specified period of time (term certain), payments will continue to your beneficiary for the balance of the period. Under ICMA-RC's program, the term certain period can be either five, 10, 15, or 20 years.

JOINT AND SURVIVOR WITH CASH REFUND

Payments will be made in monthly, quarterly, semi-annual, or annual payments over your and your survivor's lifetime. If you predecease your survivor, payments continue to your survivor based upon the percentage selected. If your survivor predeceases you, your payments don't change. However, if both you and your survivor die before receiving payments equal to your original purchase price, your designated beneficiary will receive a lump sum payment equal to the excess of the purchase price over the total amount of payments made.

The following options may also be available to beneficiaries you select: Term Certain, Single Life, or Single Life with Cash Refund.

To enroll, learn more, or obtain a personalized quote, contact ICMA-RC Investor Services by calling 800-669-7400.



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BRC000-008-29625-1215-8156-156